



This certifies that

Tony Burton

Has successfully achieved the standard required for PeaF Certification by demonstrating a detailed knowledge of PEAf and how to apply it within their organisation.

Framework Version: **v1.1**

Date Issued: **28 May 2009**

Valid Until: **27 May 2010**

Registration No: **0000012**

A handwritten signature in black ink, appearing to read 'K.L.S.' with a stylized flourish.

Kevin Lee Smith - Founder

Pragmatic EA

CUTTING EA TO THE BONE