



This certifies that

Daniel Gerard Tjan

Has successfully achieved the standard required for PeaF Certification by attending a PEA Certified Trainer course and by demonstrating their ability to provide PEA Certified training to individuals and organisations.

Framework Version: **v1.1**

Date Issued: **28 May 2009**

Valid Until: **27 May 2010**

Registration No: **0000016**

A handwritten signature in black ink, appearing to read 'K.L.S.', written over a horizontal line.

Kevin Lee Smith - Founder

Pragmatic EA

CUTTING EA TO THE BONE