



This certifies that

Fanus Theron

Has successfully achieved the standard required for PeaF Certification by attending a PEAFF Certified Consultant course and by demonstrating their ability to apply and utilise PEAFF for the benefit of End-User Organisations and Government Bodies.

Framework Version: **v1.1**

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Valid Until: **22 December 2010**

Registration No: **0000028**

A handwritten signature in black ink, appearing to read 'K.L.S.' with a stylized flourish.

Kevin Lee Smith - Founder

Pragmatic EA

CUTTING EA TO THE BONE