**Definitions - Phases of Transformation**

|  |  |
| --- | --- |
|  | **Why Should I Care?**  Sometimes called Business Strategy or Enterprise Strategy. e.g. Mission, Vision, Strategies, Tactics, Goals and Objectives |
| Ensuring that Roadmaps stay aligned to the Strategy.  Ensuring that misalignment is identified and dealt with. |
| **Plan of action.**  Sometimes called Annual Business Planning or Transition Planning Creates a portfolio of projects and roadmaps to be initiated over the coming year(s) |
| Ensuring that Solution Designs stay aligned to the Roadmaps.  Ensuring that misalignment is identified and dealt with. |
| **Detailed planning / Solution Design**. |
| Ensuring that Detailed Designs stay aligned to Solution Designs.  Ensuring that misalignment is identified and dealt with. |
| **Designing the changes / Detailed Design** |
| Ensuring that what is built stays aligned to the Detailed Designs.  Ensuring that misalignment is identified and dealt with. |
| **Building the changes.** |
| Ensuring that what is deployed stays aligned to what is built.  Ensuring that misalignment is identified and dealt with. |
| **Deploying the changes.** |

**NOTE** Please note that the black line above denotes that everything below it are executing projects, while everything above it is the work required to plan the transformation portfolio.

Based on the definitions above, please use the next page to detail the areas where you believe you have the most fundamental problems or symptoms and/or the areas where you believe there are opportunities that cannot currently be fulfilled.

**Medium Level Evaluation**

The detailed evaluation considers the phases as above, but for each phase, and for each Governance/Lobbying boundary it considers any Problems / Symptoms &Opportunities related to the Methods, Artefacts, Culture and Environment used for area.

**Areas**

|  |  |
| --- | --- |
| **Methods** | **The Methods of Transformation** e.g. processes, phases, discipline, etc |
| **Artefacts** | **The Artefacts of Transformation** e.g. documents, diagrams, models, templates, etc |
| **Culture** | **The Culture of Transformation** e.g. people, values, ethics, motivation, etc |
| **Environment** | **The Environment of Transformation** e.g. IT, frameworks, etc |

| **Area** | **Problems / Symptoms** | **Opportunities** |
| --- | --- | --- |
|  | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** |
|  | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** |
|  | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** |
|  | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** |
|  | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** |
|  | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** |
|  | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** |
|  | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** |
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|  | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** |
|  | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** | **Methods**  **Artefacts**  **Culture**  **Environment (IT)** |